

POST OUTLINE

Adult Care Senior Lawyer

Grade: 11

Date created: February 2026

About the Job:

An adult social care Senior Lawyer within Legal Services Lincolnshire is expected to provide high quality, responsive and cost-effective legal services on complex cases together with coaching and mentoring more junior members of the team and supporting the Principal Lawyer with management tasks.

You will be required to positively contribute to the leadership of the team and its continual development of best practice within the team reflecting on new and innovative ways of delivering an efficient service to the client.

It is essential that: -

- You are a qualified Solicitor, Barrister or Legal Executive authorised to conduct litigation under the Legal Services Act 2007 with at least 3 years post qualification experience
- You have a good understanding and working knowledge of the Care Act 2014, Mental Capacity Act 2005 and associated legislation within adult social care.
- You have experience in conducting complex Adult Court of Protection proceedings and are confident in undertaking advocacy where appropriate to do so.
- You must also be able to demonstrate good literacy, IT skills, good communication skills and legal drafting ability.
- You will have a desire to support with the mentoring and management of the team.

Previous experience of local government is desirable but not essential.

The successful candidate will be required to be flexible, customer focused, a team player and able to apply skills innovatively and proactively.

Specific Duties include:

- Providing advice to the primary client under relevant legislation such as the Care Act 2014, The Mental Health Act 1983 and the Mental Capacity Act 2005 in more complex cases
- Carrying a case load of complex Court of Protection cases under s.16 Mental Capacity Act 2005, dealing with Deprivation of Liberty cases both in and outside of the streamlined Re X procedure including child transition cases

- Be able to conduct advocacy where appropriate to do so
- Maintaining case files in accordance with our Lexcel accreditation and our case management system
- Play an active role in supporting and mentoring colleagues in the team and delivering training to both colleagues and clients
- Develop and maintain good strong client and stakeholder relationships
- Ensure that required performance and LEXCEL processes are met and maintained
- Support the Principal Lawyer in the management of the team particularly in relation to recruitment, supervision, appraisals, development and other general management duties
- Such other duties as may be required to meet the needs of Legal Services Lincolnshire and its clients.

Special Conditions:

- To be able to travel outside the office if required to do so
- Ability to work flexibly and, on occasions, beyond the normal contracted hours in order to meet the business needs of the service.
- To attend the office on the team's office day and such other days as may be required to meet business need and to provide ongoing support to the team. We operate a hybrid working arrangement system.