

**FRANCES OLIVE ANDERSON**  
**Church of England (Aided) School**  
The Grove, Lea, Gainsborough DN21 5EP  
Telephone: 01427 612827  
Website: [www.olive-anderson.lincs.sch.uk](http://www.olive-anderson.lincs.sch.uk)  
e-mail: [office@olive-anderson.lincs.sch.uk](mailto:office@olive-anderson.lincs.sch.uk)  
Headteacher: Mrs Sarah Woolley



'Being Different, Belonging Together'

School Group: **2**  
NOR: **184**  
Age Range of Pupils: **5-11 yrs**  
Post/Salary: **Permanent Head L8-14**

Due to the retirement of our current Head Teacher, the governing body seeks to recruit an aspirational leader who will build on the existing strengths and success of the school. The post is to start on the 1st of January 2027.

We are looking for a dynamic and inspirational Head teacher who will embrace the challenge of working in a medium sized village school. Our strong ethos and values create an environment to nurture and develop the potential of every child academically and socially.

**The governing body will appoint a head who:**

- *Is an excellent leader with high expectations of achievement and behaviour and will seek to create an environment in which children flourish emotionally, socially and academically.*
- *Will use their innovative and enthusiastic leadership qualities to support the strong teamwork at the school and ensure our committed staff continue to grow and develop.*
- *Has proven experience of successful leadership and knows what success looks like.*
- *Has vision, energy, honesty and loyalty and can inspire and motivate staff and children.*
- *Has excellent organisational, communication and interpersonal skills and the ability to build strong working relationships across and beyond the school.*
- *Has the ability and ambition to continue to raise standards, enabling every child to reach their full potential.*
- *Is excited by the opportunities that Frances Olive Anderson Primary school offers.*
- *Will enhance and develop collaboration between staff, parents, governors and the wider community.*

**We can offer you:**

- *The opportunity to lead a great team of dedicated colleagues.*
- *Well behaved, polite and enthusiastic children and very supportive parents.*
- *An aspirational and ambitious environment that supports and enhances our vision and inclusive ethos.*
- *A firm commitment to your professional development and wellbeing.*
- *A welcoming, dedicated, supportive and hardworking staff team and governing body.*

**Prospective candidates are warmly encouraged to visit the school on our open days:**

- Tuesday 24<sup>th</sup> February: 12.30 pm – 2.00pm
- Friday 27<sup>th</sup> February: 2.00pm – 3.30pm

Shortlisting will take place on Thursday 12<sup>th</sup> March 2026

Interviews will be held on Monday 23<sup>rd</sup> March 2026

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For an application pack, please contact Grace Watson: [grace.watson@olive-anderson.lincs.sch.uk](mailto:grace.watson@olive-anderson.lincs.sch.uk)

Applications should be completed in line with the personal specification and forwarded to: [grace.watson@olive-anderson.lincs.sch.uk](mailto:grace.watson@olive-anderson.lincs.sch.uk)

**Frances Olive Anderson Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This post is subject to the candidate being suitable to work with children and Satisfactory Enhanced Disclosure & Barring Service Checks. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.**