

JOB DESCRIPTION & PERSON SPECIFICATION

Director Area: Adult Care and Community Wellbeing		Job Ref Number: 02431
Service Area: Adult Frailty and Long Term Conditions		Grade: G9 (click here for value)
Job Title: Social Worker Level 2 (Complex Disabilities/Transitions)		
PURPOSE OF JOB: To support adults with physical disabilities and young people with a physical disability through transition into adult services ensuring a successful, fulfilling and meaningful experience in which the individual will reach their full potential.		
TEAM STRUCTURE:  <pre> graph TD A[Lead Practitioner (AF&LTC)] --- B[Social Worker Level 2 (Complex Disabilities/Transitions)] </pre>		
MAIN DUTIES:		
1	To carry a caseload of complex cases involving adults with newly acquired physical disabilities and young people going through transition from Children's to Adult Services.	
2	To monitor the service response to young people with physical disabilities between the ages of 14 and 19 years who are likely to be in receipt of a substantial package of care and where necessary inform commissioning within Adult Services so that forthcoming needs can be met.	
3	To plan the transition for adults with newly acquired physical disabilities and young people with a physical disability between Children's and Adult Services thus ensuring consistency and to minimise the anxiety for the adult, young person and their family and carer(s), using relevant tools that link with, Health, Children's Services, Schools and all other relevant agencies.	
4	To undertake statutory duties including casework responsibilities with respect to adults and young people with physical disabilities in accordance with legislative requirements for the delivery of Services and Community Care.	
5	To be familiar with legislation, policies, services and working practices including Person Centred Plans, Care and Support plans and reviews, relating to the care and support of adults and young people with physical disabilities both in the Children's	

	Services and Adult Services.
6	To utilise a strengths based approach and asset based model when undertaking assessments and completing Care and Support Plans.
7	To actively promote and facilitate adults and young people to have an individualised personal budget, identified outcomes and ensure that needs are met by working in partnership with the voluntary sector, Health and Adult Care Services.
8	To facilitate and ensure community participation thus ensuring the adult and young person achieves their full potential.
9	To contribute to the development of interdepartmental policy around the transition of young people with physical disabilities from Children's Services to Adult Services.
10	To advise and support adults, young people, carers and other professionals concerning the transitional processes as required.
11	To promote and represent the Transition Service within Lincolnshire County Council.
12	To promote the service within local communities thus promoting independence and support for Adults with physical disabilities so that they can reach their full potential within their local community and wider environment.
13	In order to deliver the service effectively, a degree of flexibility is needed and the post holder may be required to perform work not specifically referred to above. Such duties however will fall within the scope of the post, at the appropriate grade.
14	To participate and contribute to Continuing Health Care Assessments and reports.
15	To ensure that a high level of confidentiality is maintained in all aspects of work.

PERSON SPECIFICATION

Requirements	Where identified*	Essential	Desirable
Must hold a professional social work qualification eg. BA Social Work, DipSW, CQSW, CCETSW and ensure that registration with HCPC is maintained and renewed appropriately.	A, I	X	
Be able to supervise up to 4 unqualified practitioners/CCO's including planning, allocation and checking work. Supervise/mentor or act as Practice Educator where appropriate	I		X
Experience of enabling individuals and their carers to build on their strengths, overcome obstacles and make informed choices.	A, I	X	
Ability to work effectively with colleagues, internal and external organisations. Ability to develop and maintain effective relationships to	A, I	X	

promote independence and early intervention as necessary.			
Experience of developing care packages that are individually tailored to promote independence and build upon service user strengths	A, I	X	
Ability to lone work and be able to demonstrate autonomy in practice decision making.	I	X	
Be able to use IT equipment	I	X	
Able to identify and work with complex and contentious issues to a satisfactory outcome	A, I	X	
Have an understanding of current legislation and be able to demonstrate the ability to keep up to date with legislation, guidance, policies and procedure.	I	X	

*A = Application form T = Test/Assessment I = Interview P = Presentation

GENERAL

The postholder is required to take personal responsibility for contributing to organisational transformation and changes in ways of working, maximising the benefits and efficiencies for both internal and external customers, including the promotion and use of self-service to achieve maximum cost effectiveness.

The postholder is expected to work to the [Lincolnshire County Council Core Values and Behaviours](#) and to carry out the duties in accordance with Lincolnshire County Council policies.

Other Duties - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

Safeguarding - All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Lincolnshire County Council Safeguarding Policy. In addition employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.

Job Details:	
Job Title	Social Worker Level 2 (Complex Disabilities/Transitions)
Identifier	02431
Director Area	Adult Care and Community Wellbeing
Service Area	Adult Frailty and Long Term Conditions
Section	
Date	20/09/2017
Score	524
Grade	Grade 9
Description	

Factor Levels:	
Supervision/Management Of People	3.1
Dispersal Awarded	No
Creativity & Innovation	4
Contacts & Relationships	5
Decisions - Discretion	3
Decisions - Consequences	2
Resources	1
Work Demands	3
Physical Demands	1
Working Conditions	1
Work Context	3
Knowledge & Skill	5