

JOB DESCRIPTION & PERSON SPECIFICATION

Director Area: Greater Lincolnshire Combined County Authority	Job Ref Number: tbc
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Service Area: n/a	Grade: 14
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Job Title: Strategic Transport Lead

PURPOSE OF JOB:

The elected Mayor and Combined Authority are ambitious and want to capitalise on the opportunities that devolution presents to develop transformational transport plans for the area and prepare the Combined Authority as a Transport Authority for Greater Lincolnshire. The Strategic Transport Lead will lead this activity, and work in close collaboration with Local authorities to ensure their transport and wider objectives are met.

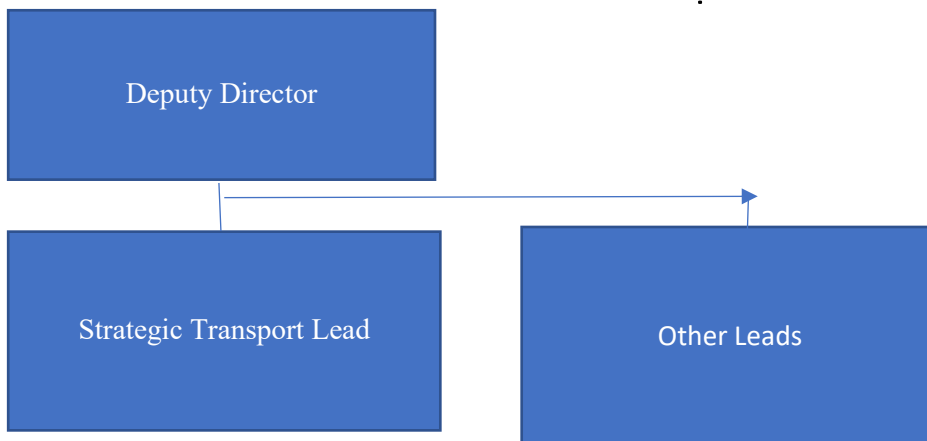
The Strategic Transport Lead will sit as part of the Core Team reporting to the Deputy Director. Partnership and collaboration are at the heart of the operating model for the Combined Authority and the post will be expected to lead a positive culture, working closely across the wider team, understanding the enabling role of transport in delivering the wider agenda and reflecting the influence wider economic growth ambitions have on future transport demands.

The Strategic Transport Lead will be the strategic and executive lead for transport providing leadership and direction to the CCA. The role will establish relationships with key strategic stakeholders such as Network Rail, Great British Railways, National Highways, Strategic Transport Bodies, Department for Transport, Active Travel England, the bus industry, Mayors, Combined Authorities, local councils, and other relevant authorities.

You will have an in-depth knowledge of the strategic transport implications of development proposals, ensuring alignment with transport objectives and economic goals. As the postholder you will have significant experience within a Combined Authority, Local Transport Authority or similar setting, giving you a deep understanding of local transport governance, regulations, and operations. You will be required to align local transport plans and other transport programmes with broader economic and land use plans and strategies

The Strategic Transport Lead will be responsible for our Transport Authority function, finalise and deliver our draft Strategic Transport Plan, deliver key transport projects and set priorities for investment and services, for all modes of transport.

For external candidates, this role is offered as a fixed term contract. For internal candidates within Lincolnshire Local Authorities, it will be available as a secondment opportunity.

TEAM STRUCTURE:**MAIN DUTIES:**

1	Lead on the development, approval, implementation and maintenance of a new the local transport plan (LTP) for Greater Lincolnshire, ensuring its alignment to other GLCCA strategies and in collaboration with the constituent authorities
2	Lead on the preparation of the CCA becoming a new transport authority by Spring 2026
3	Responsible for defining, gaining approval and adoption of the key route network (KRN) for Greater Lincolnshire. Ensuring continued collaboration between the GLCCA and the constituent authorities.
4	Facilitate delivery of policy objectives for the KRN, by facilitating access to additional resources to enhance the KRN; monitoring and reporting on the improvements within the KRN including contribution to economic growth and productivity
5	Lead on the development and facilitation of the Mayoral Rural Transport group, furthering ambitions to secure funding to pilot alternative approaches to rural transport in Greater Lincolnshire and manage the budgets for transport projects across Greater Lincolnshire.
6	Develop innovative transport solutions to address accessibility and connectivity in a rural environment
7	Lead on the commissioning of the delivery of transport schemes on behalf of the LTA
8	To be the senior adviser to MCCA Transport Board ensuring effective reporting on policy matters, stakeholder engagement, scheme development, performance monitoring and scheme delivery

9	Work closely with constituent Authority teams, businesses, communities. Government departments and wider stakeholders for specific functional insight and identification of additional capacity across all aspects of transport.
10	Facilitate and lead a Greater Lincolnshire wide Enhanced Bus Partnership and ensure co-ordinated delivery of public transport related funding programmes
11	Develop and deliver a decarbonisation strategy for transport in conjunction with other stakeholders, partners and transport operators
12	Provide a single point of contact for partners, stakeholders and transport operators
13	Advise and brief the Mayor, and other Elected Members on matters of strategy and programme performance and provide high quality and timely specialist advice to ensure all have the information they need to support the decision-making process.
14	Represent the Combined Authority at a range of committees and other forums in a professional and diligent manner
15	Undertake such other duties as may be reasonably expected at this level

PERSON SPECIFICATION

Requirements	Where identified*	Essential	Desirable
Training & Qualifications:			
Degree level qualification in relevant subject area or equivalent experience		E	
Leadership and Management Qualification or equivalent experience		E	
Relevant professional qualification in either a business, education, HR or training discipline			D
Membership of relevant professional body			
Evidence of continuing CPD in relation to their profession			
Experience:			
Extensive experience of operating in the transport field at a senior management level in a complex, diverse organisation, preferably public sector/local government.		E	
Experience of developing integrated transport strategies across different modes		E	
Extensive knowledge of national and regional public transport policy, covering both modal and cross cutting thematic areas.		E	
Experience of operating in a legislative environment including the deliver of health and safety legislation		E	
Experience of partnership working negotiation and the ability to influence decisions to secure the aims of the organisation		E	
Experience of developing and implementing internal control frameworks and commissioning systems and processes.		E	
Experience of delivering against competing priorities and deadlines		E	
Experience of negotiating financial and / or other commercial contracts		E	
Experience of budget management, of budgets from a diverse range of sources, managing financial reporting and performance. Managing project budgets		E	
Experience of Scheme and Project Delivery		E	
Proven track record of effective leadership, strategic thinking, and change management.		E	
Knowledge:			
Substantial knowledge of transport programme planning, monitoring approaches and systems.		E	
Thorough understanding of national and local government developments, policy and emerging trends.		E	
In depth knowledge of legal, commercial, political, financial, operational and social aspects of a diverse and complex local authority and able to respond to different perspectives and take a cross-organisational perspective		E	
Risk management and has a planned and systematic approach in its application		E	

Knowledge of innovative thinking around behaviour modelling and data interpretation / analysis supported by public consultation			D
Skills & Abilities			
Ability to provide and receive highly complex, sensitive and contentious information		E	
Negotiate with senior stakeholders on difficult and controversial issues, and present complex and sensitive information to large and influential groups		E	
Ability to analyse complex facts and situations and develop a range of recommendations or options		E	
Ability to make decisions autonomously, when required, on difficult and contentious issues where there may be a number of courses of action, working to tight and often changing timescales .		E	
Ability to work at pace and plan and organise a broad range of complex activities, formulating and adjusting plans to reflect changing circumstances		E	
Highly developed problem solving skills and the ability to respond to sudden, unexpected demands		E	
A clear strategic and lateral thinker, able to be a clear and effective decision maker in a complex and challenging environment		E	
High level of inter-personal skills which deliver collaborative, and coproduction working with a wide range of partners and stakeholders and the ability to develop and maintain mature relationships and effective networks		E	
A high degree of personal and professional probity, integrity and credibility that sustains the confidence and trust of Members, senior managers, staff and external partners and stakeholders, that fosters a positive reputation for the organisation		E	
Ability to operate in a complex, political environment and act decisively within the context of accurately analysing the risks and benefits of different courses of action		E	
Excellent communication, negotiation, and interpersonal skills with the ability to deal with a variety of internal and external stakeholders. Particularly the ability to cut through complexity to give advice to decision makers.		E	
Strong financial and commercial skills with highly developed partnership, influencing, negotiation and presentation skills		E	
Working Arrangements:			
Able to work flexibly and adapt to suit the needs of the service		E	
Ability to work in an agile way across locations in the district as needed		E	
Access to transport and a driving licence to enable travel		E	
*A = Application form T = Test/Assessment I = Interview P = Presentation			

GENERAL

The postholder is required to take personal responsibility for contributing to organisational transformation and changes in ways of working, maximising the benefits and efficiencies for both internal and external customers, including the promotion and use of self-service to achieve maximum cost effectiveness.

The postholder is expected to work to the Lincolnshire County Council Core Values and Behaviours and to carry out the duties in accordance with Lincolnshire County Council policies.

Other Duties - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

Safeguarding -. All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Lincolnshire County Council Safeguarding Policy. In addition employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.