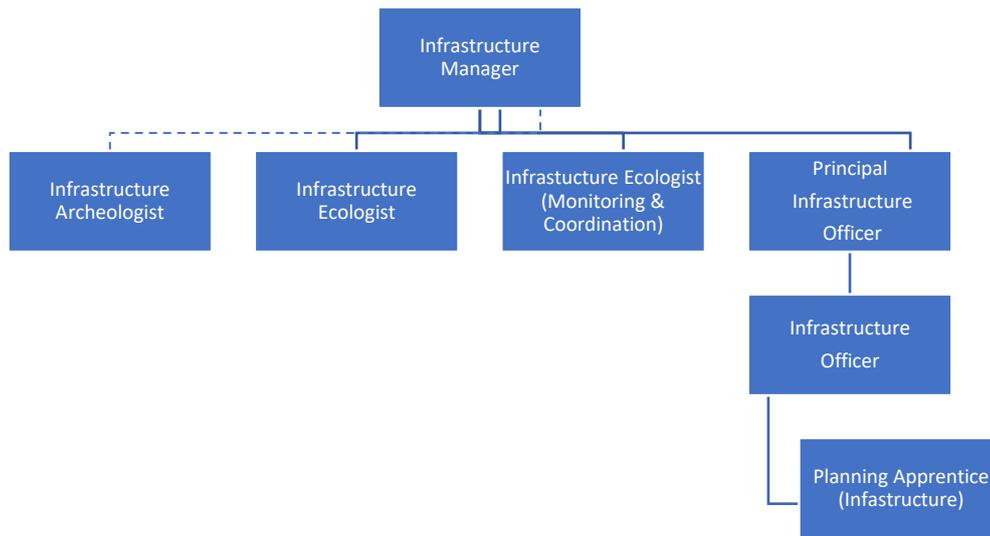


<b>JOB DESCRIPTION &amp; PERSON SPECIFICATION</b>	
<b>Director Area:</b> Place	<b>Job Ref Number:</b> 04160
<b>Service Area:</b> Planning Services	<b>Grade:</b> G9
<b>Job Title:</b> Infrastructure Ecologist (Monitoring & Coordination)	
<p><b>PURPOSE OF JOB:</b></p> <p>The position plays an important role in enabling the Planning Service to assess and assist in the delivery of strategic infrastructure development, with specific reference to ecological matters.</p> <p>To monitor delivery and implementation of landscaping and ecological mitigation measures and enhancements secured through the planning process ensuring the service meets statutory requirements.</p> <p>The post-holder would review monitoring reports submitted by developers and monitor compliance with approved schemes and strategies for landscape and ecological mitigation and enhancement, undertake site inspections and field surveys as required, negotiate with developers and provide landscaping and ecological advice to ensure the development of proposals in accordance with approved schemes and the objectives and policies of the Council.</p> <p>To assist on post consent approval matters including discharge of requirements and planning obligations.</p> <p>The postholder would act as the Council’s lead on ecological steering groups, ensuring collaboration between developments to secure maximum benefits for biodiversity.</p> <p>Providing input into the distribution of funds from proposed ecological enhancement funds.</p> <p>As required provision of ecological advice to contribute to development proposals in line with the objectives and policies of the Council. This may include consideration of Environmental Impact Assessment and associated mitigation and management plans. It may also include assistance in planning enforcement matters relating to landscaping and ecological issues.</p> <p>Contribute as necessary to the development of policy, strategy and guidance formulation and project work which has implications for biodiversity.</p> <p>To contribute to the development and maintenance of databases and monitoring systems relating to the natural environment.</p>	

**TEAM STRUCTURE:**



**MAIN DUTIS:**

1.	Advise on Nationally Significant Infrastructure Projects (NSIPs), associated development and other development proposals, to deliver high quality landscaping and ecological outcomes.
2.	Lead negotiations and collaboration with developers and other stakeholders to achieve an improved and high quality natural environment.
3.	Lead on the monitoring of implementation of landscaping and ecological mitigation and enhancement secured through the planning process and post consent matters, to ensure compliance with approved schemes, including Landscape and Ecological Management Plans and Biodiversity Net Gain Strategies.
4.	Review and provide feedback on monitoring reports submitted by developers on landscape and biodiversity progress and outcomes as required by Development Consent Orders and other statutory requirements.
5.	Provide expert and technical advice on ecological issues including nutrient neutrality etc liaising with Natural England and other external organisations as required.
6.	Undertake ecological field surveys and site inspections as required.
7.	Provide expert ecological input to public inquiries, hearings and examinations, as necessary.
8.	Representing the Council at key meetings with developers other agencies and participate in specific topic groups on ecological matters, including representing the Council at ecological steering groups.
9.	Ensure compliance with Council policies, regulations, and codes of practice. Enforce decisions and implement them.
10.	Contribute to identifying and securing adequate resources to support service projects and manage and appoint consultants as required.
11.	Provide training for colleagues and Councilors' on ecological matters as required.

## PERSON SPECIFICATION

Requirements	Where identified*	Essential	Desirable
Experience of ecology/biodiversity work including carrying out site inspections, field surveys, report writing and making recommendations to improve landscaping and ecological outcomes associated with development.	A/ I	✓	
A degree and/or postgraduate qualification in Ecology or a related subject.	A	✓	
Membership of the Chartered Institute of Ecology and Environmental Management and/or the Landscape Institute.	A		✓
Experience of ecology/biodiversity work within the planning system and knowledge of the requirements of the Environment Act.	A/I	✓	
Experience of presenting items to Committee and/or public meetings.	A/I		✓
Up to date knowledge of ecological legislation and good practice and current knowledge of planning practices (including in respect of protected places, priority habitats and protected and priority species).	A/I	✓	
Excellent IT Skills.	A/I	✓	
Ability to communicate effectively with developers, Officers, Councillors and the public, orally and in writing.	A/I	✓	
	A/I	✓	
Ability to analyse complex planning matters and to exercise and demonstrate a good understanding of Town and Country Planning and Ecology matters particularly in respect of NSIPs.	A/I	✓	
Ability to demonstrate clear and logical thinking and to bring a constructive approach to all problems and issues.	A/I	✓	
Good organisation and project management skills, ability to work independently, manage workloads and meet deadlines.	A/I	✓	

Ability to deal with controversial and complex matters in a calm and measured way.	I	✓	
Willingness and ability to work flexibly when required and help find solutions to problems.	I	✓	
Ability to work well and collaboratory in a multi-disciplinary team.	I		✓

\*A = Application form      T = Test/Assessment      I = Interview      P = Presentation

## GENERAL

The postholder is required to take personal responsibility for contributing to organisational transformation and changes in ways of working, maximising the benefits and efficiencies for both internal and external customers, including the promotion and use of self-service to achieve maximum cost effectiveness.

The postholder is expected to work to the Lincolnshire County Council Core Values and Behaviours and to carry out the duties in accordance with Lincolnshire County Council policies.

**Other Duties** - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

**Safeguarding** -. All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Lincolnshire County Council Safeguarding Policy. In addition, employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.