

POST OUTLINE

Adult Care Lawyer

Grade: 10

Date created: November 2025

About the Job:

An adult social care lawyer within Legal Services Lincolnshire is expected to provide high quality, responsive and cost effective legal services to our main client, Adult Care and Community Wellbeing, Lincolnshire County Council.

The nature of the work is often fast paced and requires the ability to think on your feet. The work is varied and exciting with areas of the law subject to reform. Within court proceedings, often as the Applicant, you will need to demonstrate confidence in your ability to drive cases to resolution and comply with strict timetables.

It is essential that:-

- You are a qualified Solicitor, Barrister or Legal Executive authorised to conduct litigation under the Legal Services Act 2007.
- You have a good understanding and working knowledge of the Care Act 2014, Mental Capacity Act 2005 and associated legislation within adult social care.
- You have experience in conducting Adult Court of Protection proceedings and are confident in undertaking advocacy and willing to develop further into this role.
- You must also be able to demonstrate good literacy, IT skills, good communication skills and legal drafting ability.

Previous experience of local government is desirable but not essential.

The successful candidate will be required to be flexible, customer focused, a team player and able to apply skills innovatively and proactively.

Specific Duties include:

- Providing advice to the primary client under relevant legislation such as the Care Act 2014, The Mental Health Act 1983 and the Mental Capacity Act 2005.
- Providing advice to the local authority Approved Mental Health Practitioners including making any application to appoint or displace a nearest relative.
- Making applications and running a case load of Court of Protection cases under s.16 Mental Capacity Act 2005 and dealing with Deprivation of Liberty cases both in and outside of the streamlined Re X procedure.
- Advising on disputes with other local authorities as to Ordinary Residence and s.117 Mental Health Act.

- Maintaining case files in accordance with our Lexcel accreditation and our case management system
- Conducting advocacy where appropriate to do so
- Assisting other more junior members of the Team
- Such other duties as may be required to meet the needs of Legal Services Lincolnshire and its clients.

Special Conditions:

- To be able to travel outside the office if required to do so
- Ability to work flexibly and, on occasions, beyond the normal contracted hours in order to meet the business needs of the service.
- To attend the office on the team's office day and such other days as may be required to meet business need. We operate a hybrid working arrangement system.