

JOB DESCRIPTION & PERSON SPECIFICATION

Director Area: GL CCA	Job Ref Number:
Service Area: Resources	Grade: G13
Job Title: Head of Planning, Housing and Infrastructure	

PURPOSE OF JOB:

As a senior leader with substantial experience in planning, housing, infrastructure and regeneration, the Head of Service for Planning, Housing and Infrastructure will lead the development and delivery of programmes that support sustainable economic growth across Greater Lincolnshire.

Reporting into the senior leadership team, the postholder will provide professional and strategic leadership across planning policy, housing delivery and infrastructure investment. They will work closely with constituent authorities, public sector partners, developers and government to shape policy, unlock investment and ensure that growth is well-planned, inclusive and aligned with the strategic priorities of the Combined Authority.

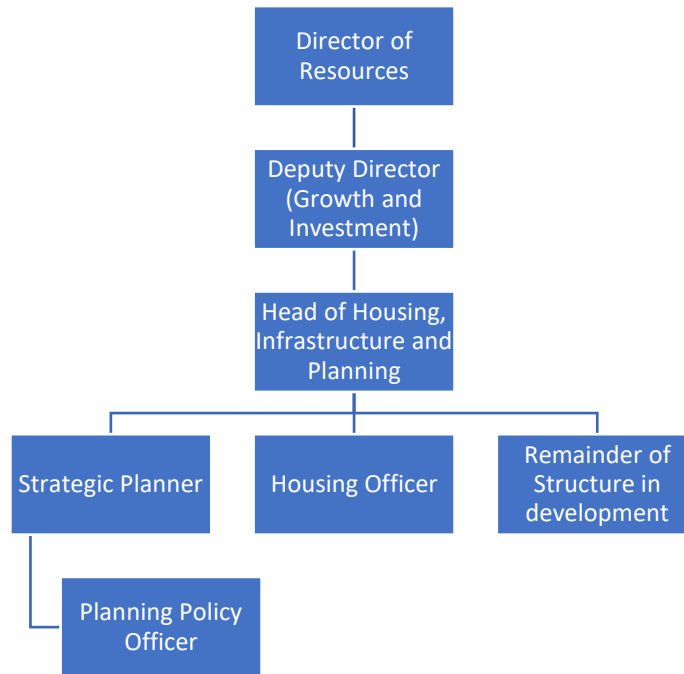
The role will play a key part in translating the Combined Authority's economic and spatial ambitions into deliverable plans, programmes and investment propositions.

The Head of Service will be required to:

- Lead the development and delivery of the Combined Authority's housing, planning and infrastructure priorities, ensuring alignment with wider economic growth and regeneration objectives.
- Oversee the development, review and implementation of strategic planning policy, including the Spatial Development Strategy, working collaboratively with constituent local planning authorities.
- Develop and maintain a robust evidence base to inform planning policy, investment decisions and infrastructure prioritisation.
- Provide professional leadership on housing strategy, delivery, and place-making programmes, supporting local partners to accelerate delivery and improve quality.
- Lead work to identify, shape and secure investment in strategic energy infrastructure required to unlock housing, employment and regeneration opportunities across Greater Lincolnshire.
- Lead on water management enhanced partnership and solutions for Greater Lincolnshire
- Take a proactive and solution-focused approach to development and growth challenges, working with partners to overcome barriers to delivery.
- Represent the Combined Authority at regional, national and, where appropriate, international levels.

- Build effective partnerships across the public and private sectors, ensuring strong collaboration with constituent councils, government departments, agencies and delivery partners.

TEAM STRUCTURE:



MAIN DUTIES:

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| 1 | Develop and implement a housing strategy aligned with regional economic growth, innovation, and sustainability goals. Provide expert advice on housing policy, regeneration frameworks and investment opportunities. Influence national and regional housing and regeneration policy to secure funding and support for local priorities. |
| 2 | Ensure projects and programmes deliver social, economic and environmental benefits to the residents and businesses of Greater Lincolnshire. |
| 3 | Ensure planning and housing policy and associated decisions are made in accordance with the statutory legislation. |
| 4 | Oversee land acquisition, development feasibility and planning processes to unlock sites and deliver housing growth and regeneration |
| 5 | Build strong partnerships with housing developers, registered providers, local authorities, government agencies, and community organisations, representing the organisation at regional and national forums and advocating for investment and policy alignment. |
| 6 | Engage with residents, businesses, and stakeholders to ensure housing and infrastructure projects reflect community needs and aspirations. |
| 7 | Lead and manage a team of housing, planning and regeneration professionals, bringing forward best practice and innovative solutions. |

8	Monitor and evaluate the impact of housing and regeneration initiatives, using data and insights to inform future strategies
9	Contribute to the Combined Authority's Performance Management Framework, including corporate performance reporting.
10	Work across the Authority to provide strategic advice and ensure a strong understanding of the overarching GLCCA work programme and that the planning and infrastructure functions support delivery requirements.
11	Anticipate and analyse emerging policy trends and legislation to ensure organisational readiness and responsiveness.
12	Provide subject matter expertise and advice to the Mayor and senior leaders.
13	Represent the organisation at regional and national forums to share learning and contribute to sector wide developments.
14	Oversee budgets and financial planning ensuring that they are managed to achieve value for money and to deliver against strategic objectives.
15	Secure external funding from government bodies, housing associations, and private investors
16	To maintain a current knowledge of planning legislation, procedures, policies and other guidance that may be relevant to all planning and housing policy matters and to disseminate changes in such matters to the team

This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to perform other duties as directed by their line manager that are commensurate with the level of the post. This document will also be supplemented by key objectives which will be set through the performance and development review process.

This post is not designated as a politically restricted post in accordance with the requirements of the Local Government and Housing Act 1989 (as amended) and by regulations made from time to time by the Secretary of State.

The role will be based full-time in Greater Lincolnshire, with a requirement to travel.

Person Specification

Requirements	Where identified*	Essential	Desirable
Proven track record in leading housing, planning, infrastructure, or regeneration programmes at a senior level		X	
Proven experience of securing and managing funding for housing and infrastructure projects		X	
Detailed understanding of housing policy and planning frameworks		X	
Detailed understanding of place making, regeneration strategies and the principles of inclusive growth		X	
Sound knowledge of the Planning and Housing legislative frameworks		X	
Sound knowledge of planning law and legislation		X	
Experience in leading large-scale infrastructure programmes			X
Experience of leading large-scale housing and regeneration programmes			X
Proven leadership and people management skills in a complex environment		X	
Experience of working with public and private sector stakeholders at a senior level		X	
Excellent negotiation and stakeholder management skills		X	

Educated to degree level in a relevant discipline or equivalent experience		X	
Post graduate qualification in a relevant discipline			X
Membership of a relevant professional body			X
Personal resilience and ability to work in a fast-paced, evolving environment		X	
Proven experience of providing strategic advice to political leaders and senior executives on complex issues		X	