



Station Manager – Person Specification

Experience	<ul style="list-style-type: none"> • Hold the post of competent Watch or Station Manager. • Significant experience of leading, monitoring and supporting staff to resolve operational incidents. • Significant experience of leading a function, setting the direction and vision of the department, improving performance and wellbeing. • Experience of determining solutions to hazards and risks identified through inspection and investigation. • Experience of designing and delivering presentations and training events.
Knowledge / Understanding	<ul style="list-style-type: none"> • Knowledge of Health and Safety at work legislation and its application to the Fire and Rescue Service. • A working knowledge of the specific legislation applicable to the Fire and Rescue Service in relation to Fire Safety and Fire Service operations. • An up to date knowledge of current Fire and Rescue Service developments applicable to this level of role. • A clear understanding of equality and diversity and how it relates to the Fire & Rescue Service. • Knowledge of disciplinary, grievance and performance management procedures, along with experience of the application of these procedures.
Skills / Behaviours	<ul style="list-style-type: none"> • Plan and implement activities to meet service delivery needs. • Ability to manage the effective use of resources. • Ability to manage the performance of teams and individuals, setting and monitoring objectives. • Ability to develop self, teams and individuals to enhance work based performance. • Ability to manage self to achieve work objectives. • Ability to provide information to support decision making. • Proven success at managing change in the workplace and can demonstrate commitment to taking forward the modernisation agenda. • Ability to communicate effectively at all levels, with the ability to use a wide range of communication techniques. • Computer literacy skills. • Ability to implement and monitor compliance with quality policies, practices and assurance systems. • Personal integrity with the ability to demonstrate high personal standards. • Evidence of Continual Personal Development. • Demonstrate behaviours of the NFCC Core Code of Ethics.