

Director of Public Health

Indicative Weekly Job Plan

The table below shows an indicative Job Plan for the role of Director of Public Health in Lincolnshire. This plan would be finalised with the successful candidate on initiating the role and should be reviewed at least annually.

Function	% of Time
Strategic Leadership & Policy Development Leadership of the specialist Public Health Team, development of the Joint Strategic Needs Assessment (JSNA) and Neighbourhood Health Strategy; advise elected members on public health priorities; contribute to corporate strategy and cross-council policy.	35%
Health Protection Leadership of Health Protection Board; outbreak management; liaison with UKHSA on communicable disease control; ensure emergency preparedness and resilience plans are in place.	5%
Health Improvement and Inequalities Commission and evaluate programmes on smoking cessation, obesity, mental health, and substance misuse; work with communities to co-design interventions; monitor KPIs on health inequalities.	10%
Healthcare Public Health Provide expert advice to NHS partners on service planning; population health management, healthcare policy	10%

Partnership and system leadership Represent the council on the Integrated Care Partnership Board; build alliances with voluntary sector, academia, and business; lead cross-sector initiatives.	15%
Corporate Management Duties Participate in senior leadership team meetings; contribute to budget setting and corporate risk management; line manage senior public health staff.	15%
Research, Evaluation and Innovation Support public health research projects; quality improvement; embed evaluation frameworks; champion innovation in digital health and data analytics.	5%
Professional Development and Appraisal Maintain CPD in line with Faculty of Public Health requirements; attend leadership development sessions; peer review with other DPHs.	5%
Total Programmed activities	100%

Key Notes

- **Flexibility:** The plan is indicative – hours may shift in response to urgent health protection incidents or emerging priorities.
- **Statutory Duties:** The DPH must ensure the council meets its legal obligations under the Health and Social Care Act 2012.
- **System Influence:** The role spans local authority, NHS, voluntary sector, and community leadership.
- **On-Call Commitment:** May include participation in a corporate or public health on-call rota.