Lunchtime Supervisor: Person Specification

**Essential Criteria**

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| **Experience** |
| Experience of working with or caring for children, ideally within a school setting |
| Ability to supervise and engage positively with children during lunchtime |
| **Knowledge and Skills** |
| Basic understanding of safeguarding |
| Ability to support positive behaviour management |
| Good interpersonal and communication skills |
| Ability to work calmly and effectively in a busy environment |
| Able to assist children with eating, hygiene, and social interaction as required |
| Ability to use initiative and respond flexibly to changing needs |
| **Personal Attributes** |
| Friendly, approachable, and nurturing |
| Reliable and punctual |
| Team player with a willingness to help where needed |
| Commitment to promoting the well-being and safety of all pupils |
| Demonstrates respect for children’s individuality and needs |
| **Desirable Criteria** |
| Previous experience as a lunchtime supervisor |
| Basic first aid knowledge or willingness to undertake training |
| Knowledge of basic health and hygiene practices |
| Familiarity with supporting children with additional needs |  |