

## JOB DESCRIPTION & PERSON SPECIFICATION

<b>Director Area:</b> Children's Services	<b>Job Ref Number:</b> 02360
<b>Service Area:</b> Children's Health 0-19 (25 SEND)	<b>Grade:</b> 8 (click <a href="#">here</a> for value)

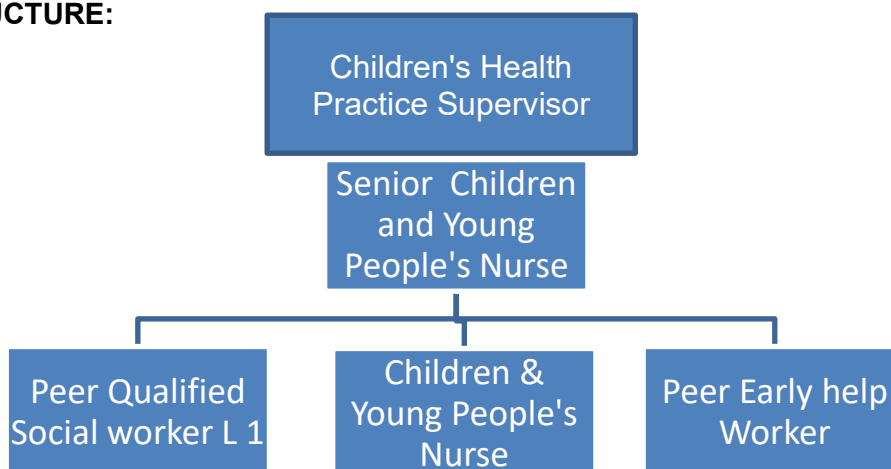
**Job Title:** Children & Young People's Nurse

**PURPOSE OF JOB:** The Children's Health Service 0-19, alongside others, will support the delivery of the Healthy Child Programme (HCP) across Lincolnshire for children, young people and their families (aged 0 – 19 years) and up to the age of 25 years for young people with Special Educational Needs and/or Disabilities (SEND).

The Children & Young People's Nurses (CYP Nurse) will ensure that children, young people and families can access timely, expert advice and intervention from a CYP Nurse on specific health issues when they need it.

The post holder will always work within the NMC's Code of Professional conduct.

### TEAM STRUCTURE:



### MAIN DUTIES:

1	Under the supervision of the Senior Children & Young People's Nurse, deliver care programmes/packages that promote a child or young person's health safety and development and that support a child or young person's individual health needs that are outside of the responsibility of specialist health care services e.g. continence, enuresis, nutrition, healthy weights
2	Work with the children's health service developing and maintaining appropriate relationships with individuals, families, service users, stakeholders, and support an integrated provision of services to children, young people and their families as part of the Council's Early Help approach
3	Where relevant, liaise with other members of the 0-19 (25, SEND) children's services workforce e.g. early help, social care to identify/agree how the needs of the child or young person are best met and when/where additional support is

	required
4	Under the supervision of the Senior Children & Young People's Nurse deliver specific health interventions/care programmes based on individual health needs assessments to children and young people on a child protection plan, child in need and TAC relevant to the child's individual needs and act in accordance with safeguarding policy and procedures
5	Utilise specialist clinical skills using evidence based practice to identify any risks and needs in protecting children and adhere to agreed safeguarding policies and procedures
6	Support managers within Children's Services in the delivery of operational objectives, plans and targets and to review and monitor these to improve team / directorate policy by operating effectively as a member of the Children's Services Directorate
7	In consultation with the Senior children & Young People's Nurse, respond to urgent requests from GPs, Paediatricians and teachers in line with local standard operating procedure(SOP
8	Participate in the development of quality intervention and excellent standards through quality audits.
9	Act as a role model to others helping them to manage uncertainty and to respond positively and creatively to change.
10	Provide clinical advice to the single of access (SPA) on a rota basis within the hours of 8am-8pm in line with the local standard operating procedure
11	Provide clinical expert advice and guidance as appropriate for own area of expertise within the 6-19 (25 SEND) Children's Health Service
12	Under the supervision of the Senior Children & Young People's Nurse act as lead professional where relevant and the child or young person is in receipt of a children and young people's health intervention/care programme
13	Undertake anaphylaxis training with schools where there is a specific need e.g. child new to school what uses an EPIPEN or similar device
14	Requirement to work evenings and weekends as required and as part of a rota

## PERSON SPECIFICATION

Requirements	Where identified*	Essential	Desirable
Registered Children's Nurse (or other nursing domain with relevant children's experience), current NMC registration	A	Y	
Post registration experience in children's health /paediatrics	A	Y	
Experience and knowledge of current safeguarding children policy and process	A	Y	
Evidence of maintaining a clinical learning environment	I		Y
Knowledge of health issues affecting children and young people.	A	Y	
knowledge and experience of	A		Y

supporting children's continence needs,			
Knowledge of clinical governance including CQC compliance, audit and embedding lessons learned.	I	Y	
Ability to organise workload efficiently and effectively	I	Y	
Good written and verbal communication skills	P	Y	
Ability to work in changing environments	I	Y	
Committed to providing high standards of care	I	Y	
Maintain personal and professional development	A	Y	
Committed to working collaboratively and in partnership with early help and social care colleagues to improve outcomes of children and young people.	P	Y	
Satisfactory DBS check		Y	

\*A = Application form      T = Test/Assessment      I = Interview      P = Presentation

## GENERAL

The postholder is required to take personal responsibility for contributing to organisational transformation and changes in ways of working, maximising the benefits and efficiencies for both internal and external customers, including the promotion and use of self-service to achieve maximum cost effectiveness.

The postholder is expected to work to the [Lincolnshire County Council Core Values and Behaviours](#) and to carry out the duties in accordance with Lincolnshire County Council policies.

**Other Duties** - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

**Safeguarding** -. All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Lincolnshire County Council Safeguarding Policy. In addition employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.